



# NEL HCP selected to launch a Health Hub as part of the Mayor's Academies Programme

After a comprehensive bid, NEL HCP has secured £250,000 to establish a Health Careers & Employment Hub for NEL people.

## Underlying Principles



### Engage

Stimulating demand and engaging with the NEL community



### Prepare

Improving access and preparing the NEL community to start their careers



### Support

Supporting and nurturing the NEL community in their career pathways

## Driving the need

- ▶ **6.5%** average unemployment in NEL compared to **4.5%** in UK
- ▶ **3,500** entry-level vacancies across NEL health providers
- ▶ **50%** low and **25.7%** high banded BAME representation across NELHCP trusts
- ▶ **22.6%** of AHPs in London are BAME whilst **40%** of London's population is BAME

## Helping local people into local jobs

750 individuals from underrepresented groups in NEL to be supported into work by:

- ▶ **Removing barriers** in recruitment to ensure these better access to jobs
- ▶ **Developing career pathways** to help fill vacancies with skilled people
- ▶ **Raising job profiles and highlighting routes** into health careers

## Building on past success

- ▶ Grown a network of over **150 Health & Social Career Ambassadors**
- ▶ Supported employers to **access £680k in funding for apprenticeships**
- ▶ **Earmarked 68 WTE vacancies** for underrepresented groups in NEL
- ▶ Utilised apprenticeships to **develop 2 new roles supporting integrated healthcare** and building career pathways

## North East London is ready for this

- ▶ **Ring-fenced vacancies** for Hub users from 3 NEL health employers
- ▶ **Engaged 6 NEL local authority job brokers** to connect jobseekers to Hub training and vacancies
- ▶ Newham College **committed 500 job** opportunities
- ▶ **286 GP practices and 379 community pharmacies keen to fill vacancies** with underrepresented groups from the Health Hub

[careers.eastlondonhcp.org.uk/news](https://careers.eastlondonhcp.org.uk/news)